INVITATION TO TENDER

ATTENTION: THE MANAGER

COMPANY: Harmony Gold Mining Company Limited

CONTACT PERSON: Elsje Craill

CONTACT NUMBER: 011 411 2000

EMAIL ADDRESS: Elsje.Craill@harmony.co.za

FROM: Elsje Craill

DATE: 19 July 2017 - 25 July 2017

NUMBER OF PAGES: 1 OF 29

ENQUIRY NO: SC20170705 (EC)

SCOPE OF SERVICE: TRANSPORTATION OF PERSONNEL – FREE STATE OPERATIONS

CLOSING DATE: 31 July 2017 AT 12:00 (NOON) - 14 August 2017 AT 12:00 (NOON)

NO FACSIMILE TENDERS WILL BE CONSIDERED.

SUBMISSION OF TENDERS

TENDERS SHOULD BE HAND DELIVERED (IN DUPLICATE) TO ONE OF THE FOLLOWING TENDER BOXES:

<table>
<thead>
<tr>
<th>Randfontein</th>
<th>Free State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harmony Gold Mining Company Limited</td>
<td>Harmony Gold Mining Company Limited</td>
</tr>
<tr>
<td>Procurement Department</td>
<td>Procurement Department</td>
</tr>
<tr>
<td>Randfontein Office Park</td>
<td>Central Services</td>
</tr>
<tr>
<td>Cnr Main Reef Road and Ward Avenue</td>
<td>Off Jan Hofmeyer Road</td>
</tr>
<tr>
<td>Randfontein</td>
<td>President Steyn Road turn-off</td>
</tr>
<tr>
<td>26°10'04.55&quot;S</td>
<td>27°42'52.19&quot;E</td>
</tr>
<tr>
<td>(on Welkom-Virginia Road)</td>
<td></td>
</tr>
<tr>
<td>27°58'55.58&quot;S</td>
<td>26°47'44.75&quot;E</td>
</tr>
</tbody>
</table>

NO FACSIMILE TENDERS / E-MAILED OR LATE TENDERS WILL BE CONSIDERED.

TENDERS SUBMITTED ELSEWHERE SHALL BE DISQUALIFIED.

All tenders should be in a sealed envelope clearly stating the name of your company and the tender number.

Directors: PT Motsepe* (Chairman), JM Motloba* (Deputy Chairman), PW Steenkamp (Chief Executive), F Abbott (Financial Director), HE Mashego (Executive Director), JA Chissano*, FFT De Buck*, KV Dicks*, Dr DSS Lushaba*, M Msimang*, JL Wetton*, AJ Wilkens*, KT Nondumo*, VP Pillay*
*Non-Executive; *Mozambican

Secretary: Riana Bisschoff
Registration Number: 1950/038232/06
Whereas the successful Tenderer will be responsible for:

The provision of all vehicles, fuel, competent drivers and supervision necessary for the transportation of personnel at various areas in the Free State as per the scope of service, and as detailed in the “Schedule of Rates”, Annexure (“A” and “D”), all in strict accordance with the terms and conditions of this Enquiry and the relevant Mine and Safety Standards., all in strict accordance with the Special Conditions, the terms and conditions of this Enquiry and the relevant Safety Standards

2.1 The documentation detailed hereunder shall form part of this Enquiry Document.

2.1.1 Annexure A: Schedule of Rates
2.1.2 Annexure B: Special Conditions
2.1.3 Annexure C: Escalation Summary
2.1.3 Annexure D: Scope of Service
2.1.4 Annexure E: Additional Information
2.1.5 Annexure F: Black Economic Empowerment
2.1.6 Annexure G: General Conditions of Contract
2.1.7 Annexure H: Code of Conduct

2.2 The Tenderer is required to submit the following with his/her tender/quotation:-

2.2.1 Your involvement in SMME development. Particular interest would be any actions that specifically promote Black Economic Empowerment;
2.2.2 Labour histogram
2.2.3 Methodology statement
2.2.4 A detailed Programme for the carrying out of the Services / Works

2.3 Should the Tenderer be of the opinion that he/she can offer an alternative offer to that as detailed in the Enquiry Document, he/she shall be at liberty to do so, provided the offered alternative is fully priced and substantiated separately and shall be an addition to that as stipulated in the Enquiry Document.

2.4 Validity period of 90 days is required. However, the Tenderer may offer an earlier validity period but the Tenderer’s quotation/tender may, in that event, be disregarded for this reason.

2.5 An estimated agreement duration of 5 years will be applicable.

2.6 Rates/Prices to exclude Value Added Tax

2.7 Harmony does not bind itself to accept the lowest quotation and reserves the right not to accept any tender or portions thereof without assigning any reason therefore.

2.8 Should there be any ambiguity as to the scope of the Enquiry, the Tenderer is to immediately notify the undersigned and have the matter clarified, otherwise it will be regarded that the Enquiry is fully understood, and no liability for errors will be permitted due to the foregoing.

2.9 It is to be clearly noted that no tender will receive consideration unless it is complete and in accordance with the requirements of this enquiry.

2.10 Harmony reserves the right to negotiate prices and any other commercial aspects after the closing date of the Tender.

2.11 Tenders will not be opened publicly and all details will be treated with strict confidentiality.

2.12 No alterations will be allowed once the tender has been submitted.
Any Contract placed as a result of this Enquiry will be subject to the **General Conditions of Contract for Transportation**, and the onus rests with the Tenderer to ensure that he is in possession of the relevant General Conditions of Contract referred to herein, copies of which are available from Harmony Gold Mining Company Limited, on request.

**TECHNICAL QUERIES TO**  
Billy Erasmus - Unisel  
Tel: (057) 237 2803  
Tanya Stocks – Joel  
Tel: (057) 733 7036  
Johan le Roux – Workshops  
Tel: (057) 904 4501  
Teboho Tlhobo – Saaiplaas  
Tel: (057) 904 6704  
Hendrik Momberg – Saaiplaas  
Tel: (057) 904 8700

**COMMERCIAL QUERIES TO**  
Elsje Craill  
Tel: (057) 904 8514

Marisa Anderson  
Tel: (057) 904 8280

FOR AND ON BEHALF OF  
Harmony Gold Mining Company Limited

ELSJE CRAILL  
COMMERCIAL SPECIALIST
ANNEXURE B

ENQUIRY NO.SC20170705 (EC)

In this document “the Contractor” shall mean the successful Tenderer and “Company” and the abbreviation Harmony shall mean “Harmony Gold Mining Company Limited

Any Contract placed as a result of this Enquiry will be subject to the Code of Conduct and General Conditions for Transport (herein referred to as “the General Conditions”) respectively attached as Annexures “G” and “H”.

THE FOLLOWING ARE THE SPECIAL TERMS AND CONDITIONS WHICH ANY RESULTANT CONTRACT WILL BE SUBJECT TO

SPECIAL CONDITIONS OF CONTRACT

1.0 PREAMBLE, DEFINITIONS AND DELETIONS

1.1 Preamble

1.1.1 These Special Conditions of Contract are to be read in conjunction with the Code of Conduct and General Conditions for Transport (herein referred to as “the General Conditions”) respectively attached as Annexures “G” and “H”.

The expressions used herein shall have the meanings assigned to them in the said General Conditions.

In cases where the General Conditions contradict the Special Conditions, the Special Conditions shall take precedence.

1.1.2 Any reference in these documents to vendor, tenderer, supplier or manufacturer shall be deemed to read Contractor as defined in the General Conditions of Contract.

1.2 Definitions

1.2.1 "Company’s Representative" shall mean the Transport Manager and or Financial Manager, or his/her duly appointed nominee.

1.2.2 “Contractors Equipment: means the Contractor’s vehicles.

1.2.3 “Site” shall mean various Harmony Sites as detailed in Annexure ‘A’ Schedule of Rates,

1.2.4 The terms "health", "reasonably practicable" and safety" used in this Contract shall carry the meaning ascribed to these terms in the Mine Health and Safety Act, Act 29 of 1996

2.0 SCOPE OF WORKS

The provision of all vehicles, fuel, competent drivers and supervision necessary for the transportation of personnel between the various areas in the Free State, in strict accordance with Annexure A, Schedule of Rates and Annexure C, Scope of Work, under the directions and instructions of the Company Representative, the terms and conditions of the Contract, the relevant Mine Standards and any written instruction issued by the Company’s Representative.

3.0 CONTRACTOR’S RESPONSIBILITIES

The Contractor’s responsibilities shall include, but not necessarily be limited to :-

3.1 The provision of all Contractor’s Equipment, specialised equipment, accommodation, transport, labour and the supervision thereof necessary to discharge the Contractor’s obligations in terms of the Contract.
3.0 **CONTRACTOR’S RESPONSIBILITIES (Cont.)**

3.2 Effecting and maintaining the necessary insurance for protection against the Contractor’s liability.

3.3 The Contractor shall be responsible for the acts, errors, omissions and defaults of the Sub-contractor, its agents, representatives.

3.4 Complying with the provision of all applicable statutes, ordinances, proclamations, regulations, by-laws and other legislation applicable and in force from time to time. Legal appointments to be made in accordance with the Company’s standards.

3.5 The Contractor warrants that the Contractor and his employees are capable and competent to perform the duties and the services which it has been engaged to perform, also that it and its employees have the necessary skills, experience and knowledge to perform same. The Contractor shall supply written proof of the competency of its employees to the Company’s Representative.

3.6 Furnish the Company’s Representative with a list of the names, addresses and all relevant contact numbers of the Contractor’s key personnel who can be contacted at all times. The Contractor shall notify the Company’s Representative of all changes to the list.

3.7 All other cost as detailed in the General Conditions of Contract for Transport.

4.0 **CONTRACT PRICES/RATES**

The Company/Contractor will reimburse the Contractor for the Services in accordance with the prices/rates as detailed in the Schedule of Rates, Annexure A hereto.

5.0 **CONTRACT RATES/PRICES ADJUSTMENT**

Fixed and firm prices are required for a year after closing date, thereafter subject to adjustment by negotiation, with the exception of the cost of fuel which will be subject to statutory adjustment, in terms of the Escalation Summary.

6.0 **VALUE ADDED TAX**

The Tendered prices/rates do not provide for any value-added tax, which may be applicable to the Works in terms of the Value Added Tax Act, 1989 as amended.

7.0 **LOSS AND/OR DAMAGE TO CONTRACTOR’S EQUIPMENT**

7.1 The Contractor shall be liable for all cost arising from losses, damage and/or destruction of whatsoever nature which may occur during the transportation of Contractor’s Equipment to and from the Company.

7.2 The Company shall not be held liable for any losses, including, but not limited to loss of profit, indirect or consequential loss, which the Contractor may suffer for whatsoever reason including but not limited to the loss, damage and/or destruction of Contractor’s Equipment.

8.0 **TAXES AND LEVIES**

The Contractor is responsible for the payment of all fees, taxes and levies due by law to the appropriate government and union institutions (e.g. Unemployment Fund levy, Workman Compensation levies, PAYE, VAT). The Contractor shall hold the Company harmless against all penalties and liabilities incurred by the Contractor in breach thereof.
9.0 **RISK ASSESSMENT**

The Contractor shall carry out a risk assessment on the Works being carried out in terms of any resultant Contract. The results of such assessment shall be forwarded to the Employees Representative within 5 working days of the time of award of a Contract. Such risk assessment report shall include but may not necessarily be limited to:

9.1 what the potential hazards are that could harm people during storage, handling, transport and operation;

9.2 what knowledge and skills are critical for proper handling, transport and performance;

9.3 what are the potential hazards that could cause equipment damage, fire or explosion;

9.4 the risk of pollution during operation or upon disposal;

9.5 where necessary a risk assessment be based on the "what if" methodology is to be supplied.

10.0 **INCLUSION/DELETION OF AREAS**

The Contractor shall have the right to delete any areas from the Contract and/or include additional areas to be serviced to the Contract.

Any such additional areas to be serviced will be subject to the same terms and conditions herein prescribed.

Any such deletion/inclusion will be advised in writing and will be subject to an amendment to the Contract, issued by the Commodity Cluster Leader.

11.0 **INSURANCE**

Further to the General Conditions of Contract, the Contractor shall be solely responsible for:

11.1 Passenger Liability;

11.2 Public Liability Insurance;

11.3 Insurance in terms of the provisions of the Compensation for Occupational Injuries and Diseases Act no. 130 of 1993 as may be amended together with Workmen’s Compensation cover which may be required in terms of any local legislation.

Any deficiencies in or non-existence of such insurance protection, however arising, shall not affect or absolve the Contractor from liability as outlined in the Contract.
The cost of Services detailed include for everything necessary to complete the Services in accordance with the Contract Document and the rates are fully inclusive of all the Contractor’s costs including overhead charges, profits, equipment, transport, liabilities, drivers, fuel and insurance.

<table>
<thead>
<tr>
<th>ITEM</th>
<th>DESCRIPTION</th>
<th>RATE PER KM</th>
<th>RATE PER MONTH</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.0</td>
<td>JOEL MINE ROUTE (Round trip)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.1</td>
<td>Virginia to Joel Mine</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>1.2</td>
<td>Meloding to Joel Mine</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>1.3</td>
<td>Welkom to Joel Mine</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>1.4</td>
<td>Theunissen to Joel Mine</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>1.5</td>
<td>Social Training for Joel Mine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.5.1</td>
<td>Joel to Welkom</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>1.5.2</td>
<td>Joel to Theunissen</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>2.0</td>
<td>HARMONY ROUTE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.1</td>
<td>Shuttle service between Brand 5 Hostel and Unisel shaft</td>
<td>R</td>
<td>R</td>
</tr>
</tbody>
</table>

**NOTE:** Should the Contractor willfully and knowingly transport non-employees of the Company, the Contractor is to credit the Company for that trip. Should such an incident re-occur, the Company reserves the right to cancel the Contract forthwith.
The formulae to be applied for fuel escalation shall be based on the following:

Fuel Base Price: R ................../ litre

Portion of Contract Price subject to Fuel Price Fluctuation: .................%
1. Required to have Depots in Theunissen, Virginia and Welkom
2. An operation room with 24 hour, 7 day a week monitoring of all shifts and routes with a shifts supervisor on duty. 2 Way radio base station and Tracking monitoring.
3. Busses not older than 5 years from contract commencement.
4. Busses to be fitted with heaters.
5. Busses to be fitted with 2 way radio’s.
6. Busses to be fitted with a tracking device.
7. Busses to be fitted with safety belts on all seats.
8. New tyres front, rear tyres no more than 2 caps per casing. No re grooved tyres allowed.
9. All vehicles to be serviced and repaired at a Vehicles Manufactory accredited Workshop.
10. All vehicles to be inspected at least once a week by the Vehicles Manufactory accredited Workshop.
11. All drivers operating the busses must be in possession of a National Certificate in Provisional driving (NQF level 3)
# ANNEXURE D

## ENQUIRY NO. : SC20170705 (EC)

### SCOPE OF SERVICE

#### JOEL MINE -

<table>
<thead>
<tr>
<th>Route</th>
<th>No Buses</th>
<th>Km per trip</th>
<th>AVG Km per month</th>
<th>AVG TRIPS per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIRGINIA</td>
<td>2 x 60 SEATER</td>
<td>96</td>
<td>21312</td>
<td>222</td>
</tr>
<tr>
<td>MELODING</td>
<td>2 x 60 SEATER</td>
<td>95</td>
<td>23370</td>
<td>246</td>
</tr>
<tr>
<td>THEUNISSEN</td>
<td>2 x 60 SEATER</td>
<td>73</td>
<td>17958</td>
<td>246</td>
</tr>
<tr>
<td>WELKOM</td>
<td>6 x 60 SEATER</td>
<td>169</td>
<td>53742</td>
<td>318</td>
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</table>

#### Social Training

<table>
<thead>
<tr>
<th>Route</th>
<th>No Buses</th>
<th>Km per trip</th>
<th>AVG Km per month</th>
<th>AVG TRIPS per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>VIRGINIA &amp; WELKOM</td>
<td>1 x 60 SEATER</td>
<td>169</td>
<td>3718</td>
<td>22</td>
</tr>
<tr>
<td>THEUNISSEN</td>
<td>1 x 60 SEATER</td>
<td>73</td>
<td>1606</td>
<td>22</td>
</tr>
</tbody>
</table>

| Tot AVG Km        | 121706   |
### JOEL MINE BUS SCHEDULE

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1</strong></td>
<td>Meloding</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>07h30 from Joel</td>
<td>11h30 from Joel</td>
<td>13h30 from Joel</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>Meloding</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
</tr>
<tr>
<td><strong>Night Shift</strong></td>
<td>Meloding</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
</tr>
<tr>
<td><strong>1</strong></td>
<td>Theunissen</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>07h30 from Joel</td>
<td>11h30 from Joel</td>
<td>13h30 from Joel</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>Theunissen</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
</tr>
<tr>
<td><strong>Night Shift</strong></td>
<td>Theunissen</td>
<td>03h40 to Joel</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
</tr>
<tr>
<td><strong>1</strong></td>
<td>Virginia</td>
<td>03h40 to Joel</td>
<td>04h30 from Joel</td>
<td>05h10 to Joel</td>
<td>07h30 from Joel</td>
<td>11h30 from Joel</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>Virginia</td>
<td>04h40 from Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
<td>16h00 from Joel</td>
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<td>09h00 from Joel</td>
<td>14h00 from Joel</td>
<td>16h00 from Joel</td>
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<tr>
<td><strong>1</strong></td>
<td>Welkom</td>
<td>04h00 to Joel</td>
<td>11h00 to Joel</td>
<td>13h30 from Joel</td>
<td>15h00 from Joel</td>
<td>16h00 from Joel</td>
</tr>
<tr>
<td><strong>2</strong></td>
<td>Welkom</td>
<td>04h15 to Joel</td>
<td>07h30 from Joel</td>
<td>14h00 from Joel</td>
<td>16h00 from Joel</td>
<td>20h00 to Joel</td>
</tr>
<tr>
<td><strong>3</strong></td>
<td>Welkom</td>
<td>04h00 to Joel</td>
<td>06h00 from Joel</td>
<td>09h00 from Joel</td>
<td>16h00 from Joel</td>
<td>20h00 to Joel</td>
</tr>
<tr>
<td><strong>4</strong></td>
<td>Welkom</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
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<tr>
<td><strong>Night Shift</strong></td>
<td>Welkom</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
<td>04h00 to Joel</td>
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</tr>
<tr>
<td>No.</td>
<td>Location</td>
<td>Time</td>
<td>Departure</td>
<td>Destination</td>
<td>Time</td>
<td>Departure</td>
</tr>
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<td>------------</td>
<td>-----------</td>
</tr>
<tr>
<td>1</td>
<td>Meloding</td>
<td>03h40</td>
<td>Joel</td>
<td>04h00</td>
<td>Joel</td>
<td>05h10</td>
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<tr>
<td>2</td>
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<td>04h50</td>
<td>Joel</td>
<td>09h00</td>
<td>Joel</td>
<td>11h00</td>
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<tr>
<td></td>
<td>Night Shift</td>
<td></td>
<td></td>
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<td></td>
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<tr>
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<td>Theunissen</td>
<td>03h40</td>
<td>Joel</td>
<td>04h00</td>
<td>Joel</td>
<td>05h10</td>
</tr>
<tr>
<td>2</td>
<td>Theunissen</td>
<td>04h50</td>
<td>Joel</td>
<td>09h00</td>
<td>Joel</td>
<td>11h00</td>
</tr>
<tr>
<td></td>
<td>Night Shift</td>
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<td></td>
</tr>
<tr>
<td>1</td>
<td>Virginia</td>
<td>03h40</td>
<td>Joel</td>
<td>04h30</td>
<td>Joel</td>
<td>05h10</td>
</tr>
<tr>
<td>2</td>
<td>Virginia</td>
<td>04h50</td>
<td>Joel</td>
<td>09h00</td>
<td>Joel</td>
<td>11h00</td>
</tr>
<tr>
<td></td>
<td>Night Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Welkom</td>
<td>04h00</td>
<td>Joel</td>
<td>05h10</td>
<td>Joel</td>
<td>07h00</td>
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<td>2</td>
<td>Welkom</td>
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<td>3</td>
<td>Welkom</td>
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<td>Joel</td>
<td>14h00</td>
</tr>
<tr>
<td></td>
<td>Night Shift</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## ANNEXURE D
### ENQUIRY NO. : SC20170705 (EC)
#### SCOPE OF SERVICE

<table>
<thead>
<tr>
<th>1</th>
<th>Meloding</th>
<th>04h50 to Joel</th>
<th>06h00 from Joel</th>
<th>07h30 from Joel</th>
<th>12h30 to Joel</th>
<th>14h30 from Joel</th>
<th>20h00 to Joel</th>
<th>21h30 from Joel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Night Shift</td>
<td>Meloding</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>1</td>
<td>Theunissen</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>Night Shift</td>
<td>Theunissen</td>
<td>04h50 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>1</td>
<td>Virginia</td>
<td>04h40 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>Night Shift</td>
<td>Virginia</td>
<td>04h40 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>1</td>
<td>Welkom</td>
<td>04h15 to Joel</td>
<td>06h00 from Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
</tr>
<tr>
<td>2</td>
<td>Welkom</td>
<td>04h15 to Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
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<tr>
<td>Night Shift</td>
<td>Welkom</td>
<td>04h15 to Joel</td>
<td>07h30 from Joel</td>
<td>12h30 to Joel</td>
<td>14h30 from Joel</td>
<td>20h00 to Joel</td>
<td>21h30 from Joel</td>
<td></td>
</tr>
</tbody>
</table>
ANNEXURE D
ENQUIRY NO.: SC20170705 (EC)
SCOPE OF SERVICE
Joel - Meloding
ANNEXURE D
ENQUIRY NO. : SC20170705 (EC)
SCOPE OF SERVICE
Joel - Virginia
ANNEXURE D
ENQUIRY NO. : SC20170705 (EC)
SCOPE OF SERVICE
Joel - Virginia
SC0210705 (EC)

SCOPE OF SERVICE

Joel – Welkom
ANNEXURE D
ENQUIRY NO.: SC20170705 (EC)
SCOPE OF SERVICE
Joel – Welkom
ANNEXURE D
ENQUIRY NO. : SC20170705 (EC)
SCOPE OF SERVICE

Joel – Welkom
## Harmony

<table>
<thead>
<tr>
<th>Route</th>
<th>Number of Buses</th>
<th>Km per trip</th>
<th>Tot Km per month</th>
<th>TRIPS per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>BRAND 5 TO UNISEL</td>
<td>3 x 60 SEATER</td>
<td>9</td>
<td>11880</td>
<td>1320</td>
</tr>
<tr>
<td></td>
<td></td>
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</tr>
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</table>
## HARMONY BUS SCHEDULE

### Bus Schedule - Monday to Friday and working Saturdays

<table>
<thead>
<tr>
<th></th>
<th>Destination</th>
<th>Time</th>
<th>Service Time</th>
<th>Time</th>
<th>Service Time</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Brand5 to Unisel</td>
<td>03h15</td>
<td>shuttle till</td>
<td>06h30</td>
<td>11h00</td>
<td>shuttle till</td>
</tr>
<tr>
<td>2</td>
<td>Brand5 to Unisel</td>
<td>03h30</td>
<td>shuttle till</td>
<td>07h00</td>
<td>11h30</td>
<td>shuttle till</td>
</tr>
<tr>
<td>3</td>
<td>Brand5 to Unisel</td>
<td>03h45</td>
<td>shuttle till</td>
<td>07h30</td>
<td>12h00</td>
<td>shuttle till</td>
</tr>
<tr>
<td></td>
<td>Night Shift</td>
<td>Brand5 to Unisel</td>
<td>16h00</td>
<td>shuttle till</td>
<td>22h30</td>
<td></td>
</tr>
</tbody>
</table>

### Bus Schedule - off Saturdays and Sundays

<table>
<thead>
<tr>
<th></th>
<th>Destination</th>
<th>Time</th>
<th>Service Time</th>
<th>Time</th>
<th>Service Time</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Brand5 to Unisel</td>
<td>03h30</td>
<td>shuttle till</td>
<td>07h00</td>
<td>11h00</td>
<td>shuttle till</td>
</tr>
<tr>
<td>2</td>
<td>Brand5 to Unisel</td>
<td>04h00</td>
<td>shuttle till</td>
<td>08h00</td>
<td>11h30</td>
<td>shuttle till</td>
</tr>
<tr>
<td></td>
<td>Night Shift</td>
<td>Brand5 to Unisel</td>
<td>16h00</td>
<td>shuttle till</td>
<td>22h30</td>
<td></td>
</tr>
</tbody>
</table>
ANNEXURE E

ADDITIONAL INFORMATION REQUIRED

ENQUIRY NO. SC20170705 (EC)

COMPANIES INFORMATION:

REG. NAME.: ________________________________

TRADE AS: ________________________________

POSTAL ADDRESS: __________________________

REG. NO.: _________________________________

VAT NO.: _________________________________

TEL NO: _________________________________

FAX NO.: _________________________________

E-MAIL ADDRESS: __________________________

CONTACT PERSON: __________________________

POSITION HELD: __________________________

ACCOUNT HOLDER: _________________________

ACCOUNT NO.: ____________________________

BANK: _________________________________

BRANCH NAME: __________________________

BRANCH CODE: ___________________________
Tenderers must state their involvement in SMME development, of particular interest would be any actions that specifically promote Black Economic Empowerment.

Harmony Gold’s view regarding tenderers that are merely acting as agents who do not add value and who are merely used as marketing channels for established white businesses, will be effectively prevented by the process (i.e. not being entitled to preference unless it can be proved to the satisfaction of the BEE Co-ordinating Council that this “agency-ship” is part of a legitimate upliftment program.

An agent is defined as a representative who Services/ acts on behalf of the company he represents and whose existence is for the sole benefit/ convenience of the company he represents. In the event that an agent had no shareholding in the company he represents, Services for a fixed salary and does not form any legitimate upliftment program the said agent will not be entitled to the full preference.

Where the agent has shareholding in the company he represents is not earning a salary and his inputs/ contributions add value, he will be entitled to preference depending on his percentage shareholding in the company he represents.

Precedence would be given to affirmative companies in the adjudication of this tender. DOCUMENTARY PROOF OF THE COMPANY’S BLACK OWNERSHIP IS TO BE RETURNED WITH TENDER DOCUMENTS.

Tenderers must state the percentage shareholding BEE represents:

1. Percentage represented by Male (Black) shareholding (ownership) ……………………….%
2. Percentage represented by Female (Black) shareholding (ownership) ……………………….%
3. Percentage represented by disabled (male & female)(Black & white) shareholding (ownership) ……………………….%
ANNEXURE G
ENQUIRY NO. : SC20170705 (EC)
GENERAL CONDITIONS OF CONTRACT

(Attached)
ANNEXURE H
ENQUIRY NO. : SC20170705 (EC)
CODE OF CONDUCT

(Attached)